



## **CHESHIRE & MERSEYSIDE FOOTPRINT Development Offers and Support 2018**

### **Mary Seacole Localisation in the North West**

The 2018 cohort dates for the localised Mary Seacole programme are being advertised in the Cheshire & Merseyside footprint. Cheshire & Merseyside will be the first to launch the localised programme in the North West. This is part of our approach to making the Mary Seacole programme more accessible and cost-effective, working in a system wide approach and improving talent pipelines across the region. The cost of the programme will be £150pp compared to the £995pp cost for the current open programme. You can find further information on the [NHS Leadership Academy's website](#).

Royal Liverpool and Broadgreen University Hospitals Trust are hosting the licence in Cheshire & Merseyside with training being made available across multiple sites in the patch. Please keep a look out for upcoming dates and contact [Sandra.deane@rlbuht.nhs.uk](mailto:Sandra.deane@rlbuht.nhs.uk) or [bethany.waller1@nhs.net](mailto:bethany.waller1@nhs.net) if you have any queries.

### **Big Innovation Conversation**

The Big Innovation Conversation is a series of bite-sized learning opportunities via WebEx for one hour, every month. They include innovations that we want to showcase and topics that we want to share. Our next conversation is on the 12<sup>th</sup> July with Samuel West, the curator of the Museum of Failure. You can join the conversation here; <http://www.innovationagencynwc.nhs.uk/big-innovation-conversation>

### **Systems Leadership Lab**

For STP leaders, the Systems Leadership Lab provides an intensive short-cut to help jointly shape a climate of trust, innovation and partnership, in which carefully formulated plans can become a transforming reality. To find out more about this approach and how you can use this across your teams, please contact [nwla.info@nhs.net](mailto:nwla.info@nhs.net)

### **Developing a Change Narrative**

Audience: Integrated teams  
Creating a safe space for teams to work together on local issues and develop a narrative to drive changes in working practices and culture.  
Contact [support@nwemployers.org.uk](mailto:support@nwemployers.org.uk)

### **Leadership Development Fund – coming soon**

Following on from the success of the NHS NWLA Leadership Development Fund there will be a second opportunity for organisations and footprints to submit applications to request funding for between £5000 - £50000. The response has been overwhelming for organisations to adopt a flexible approach to develop leadership interventions which address particular needs at a local level.

Applications will open early September and if you wish to find out more or be notified when the offer goes live please email [nwla.grants@nhs.net](mailto:nwla.grants@nhs.net)

### **AQuA Experience Based Design Workshop Tuesday 17 July, 9:30am – 4:30pm, Sale**

This session will introduce the key concepts, tools and theory of experience based design (EBD), and how they can work alongside patients, service users, carers and families to design services. Teams will learn how to gather experiences and how to support EBD philosophy and methodology across their service or organisation. Ideal for groups and service user and patient representatives also encouraged to attend.

Contact: [AQuAST@srft.nhs.uk](mailto:AQuAST@srft.nhs.uk)

### **AQuA Leading Integrated Teams Programme (Oct 2018 – April 2019)**

**Applications close 5pm Tuesday 31 July 2018**

A unique development opportunity designed to support multi-disciplinary team leaders to develop leadership skills across integrated health and social care teams. The programme will be delivered through a range of workshops, one to one coaching, practical tools and techniques, sponsorship and reflective learning.

[Programme Information Pack / Application Form](#).

Contact: [Julie.Want@srft.nhs.uk](mailto:Julie.Want@srft.nhs.uk)

### **AQuA Schwartz Rounds Board Leadership Session Tuesday 6 November, 10:00am – 1:00pm, Manchester**

Schwartz Rounds provide a structured framework to encourage health and care staff to reflect on challenges associated with delivery health care. They have successfully been implemented in a number of organisations in the UK, and have been shown to have a positive effect on staff wellbeing, patient experience and outcomes. This session is an exciting opportunity for Board members (both Exec and Non-Exec Directors) to learn more about Rounds and to see one in action.

Contact: [Andrea.McGuinness@srft.nhs.uk](mailto:Andrea.McGuinness@srft.nhs.uk).

Full listings of AQuA events and opportunities can be found at [www.AQuAnw.nhs.uk/events](http://www.AQuAnw.nhs.uk/events)

### System OD and Change Consulting Skills

This programme has been designed to challenge and support leaders to develop their confidence, skills and mindset to work in a 'change consultant' capacity when engaging in cross-organisation and system change transformation and programmes of work.

**The deadline for application is Friday, 20<sup>th</sup> July.**

For more information and to access the application pack, please visit our [website](#).

### Q Community Network & Book Club – Health Innovation Manchester

In partnership with Health Innovation Manchester, over the coming months we're supporting five standalone events for members of The Health Foundation's prestigious Q Community. These half-day 'Book Club' events are designed to support Q members to build improvements skills and share knowledge and best practice around specific topics, including Influencing, Systems Thinking, Resilience and Creativity.

More information and dates can be found on the [events page](#) or by contacting [Charlie.Woolley@srft.nhs.uk](mailto:Charlie.Woolley@srft.nhs.uk).

### 'On the Bus' - An opportunity to share learning

This offer invites your organisation to take the lead in designing, arranging and administering a 'bus tour' of initiatives within a specific geographical area to share learning and good practice on a key challenge/topic, and to build connections across the wider health and social care system.

This will be for senior leaders working on system transformation within a specific locality or footprint.

**For more information and an application form please [click here](#).**

**The deadline for applications is [Friday 3rd August 2018](#).**

### Compassionate Leadership Coaching Programme

This will enable those responsible for leading in organisations and/or across their system and locality, to acknowledge and respond to their own need for compassion and therefore allow them the opportunity to more fully engage, support and influence colleagues and staff in their delivery of compassionate care to citizens and communities. **Deadline for application is Monday, 30<sup>th</sup> July.**

For further information and to access the application pack please visit our [website](#).

### Coaching Academy: Using digital data to improve health

A six month coached programme from our Coaching Academy starting in November 2018 offers a structured environment with a trained coach, covering strategies, tools and techniques for the adoption and spread of innovations. This is suitable for professionals from health and care, third sector, academic, and public sector organisations in the North West Coast with a particular interest in the use of data from digital technologies. It is sponsored by [Connected Health Cities](#).

Apply [here](#). Deadline for applications will be the 10<sup>th</sup> September

### Platform

The 'Platform for Transformation' Leadership Programme is a 2 day course that supports leaders to step up with self-confidence, courage, belief and authenticity.

For more information please visit [nwacademy.nhs.uk](http://nwacademy.nhs.uk) or email [nwla.info@nhs.net](mailto:nwla.info@nhs.net)

### North West wide – adding expertise and capacity

The NHS NWLA recognises the pressure on all NHS organisations as they continue with day-to-day business whilst shaping the future of health and care. To provide additional capacity and expertise, each geography has been allocated funding for an enabling role to work directly within each footprint. These strategic roles will offer outward-facing organisational development and leadership expertise and consultancy to the specified North West geographical footprint. If you wish to learn more please email [nwla.info@nhs.net](mailto:nwla.info@nhs.net)

### Building resilience: Supporting Senior Leaders undertaking Transformation across Systems

Personal resilience is arguably the most important resource for coping well during challenging times. During a one day masterclass **we will be supporting senior leaders working at a system level across the North West** to explore skills that will increase confidence in their ability to bounce back from the many pressures senior leaders encounter in today's workplace and daily lives. In addition participants will focus on reviewing the leadership required to build effective performance and wellbeing within their teams, both within organisations and across localities and systems. For more information and to book on please visit our [website](#)

- Thursday 27th September 2018 - Manchester
- Tuesday 9th October 2018 - Liverpool
- Thursday 18th October 2018 Preston

### Thinking Space

Creating a confidential environment and safe space for leaders to interact on common organisational and systems challenges. Building a shared understanding and language for top-level leaders across sectors. Enabling adaptive leadership to face challenges together using system assets.

Contact: [support@nwemployers.org.uk](mailto:support@nwemployers.org.uk)

### 'Pushing the Boundaries' - Aspirant Talent Programme NEW Dates coming soon

Leading at a senior level in a complex and ever changing health and care environment requires that we identify and develop leaders who can operate with strategic focus, moral purpose, authenticity and resilience, who are innovative, creative and entrepreneurial, and who can work collaboratively with a system focus. This programme is designed to provide future senior leaders with the skills and behaviours to take on our most challenging roles. Nominations for the Autumn dates will be released shortly. For more information about the programme and how to nominate please visit our [website](#)